

## **Wilderness Instructor Position**

The responsibilities of the wilderness instructor position are to lead 6 to 7 expedition trips a year, 16 to 21 days in length. Group sizes are 6 to 8 young men between the ages of 14 to 24. Each trip has two instructors, the other instructor being a licensed addictions counselor. When not on a trip the instructors' duties during a regular 40 hour week include recreation activities, work crew, logistic assistance, equipment maintenance, and some driving/transportation.

Benefits include: Starting salary of \$23,700.00. After 6 months of employment and completion of probationary period you receive 80 hours of personal leave, from that point forward you will earn personal leave at a rate of 16 hours per month. You will also be eligible for our matching retirement package after one year of employment. We offer a \$500.00 annual training allowance and equipment purchases at our cost on a 90 day payment plan. We have an incentive pay plan that rewards longevity. It is first paid at the end of your second year of employment and then each year on your anniversary date. It is based on days in the wilderness. The end of your second year \$20.00 per each day in the wilderness, end of your third year \$25.00, end of your fourth year \$30.00 which is the maximum. Each instructor spends approximately 90 to 100 days in the wilderness each year.

We do not allow our employees to have body piercing of any kind, hair must be cut above the ear and off the collar, and the dress code is casual but professional.

We ask for a minimum of a one-year commitment.

Please review our website [www.wilderness-therapy-program.com](http://www.wilderness-therapy-program.com)

If you have any questions please call Pat Hawkins at 406-854-2832 or email at [pat@wildernesstreatmentcenter.com](mailto:pat@wildernesstreatmentcenter.com).